

Management module for Plastic Surgery trainees

This module has been written to introduce some basic management principles, outline key features of the NHS management structure that trainees should be aware of and suggest methods for increasing knowledge and experience in this area.

The GMC have, in 2012, released a document 'Leadership and Management for all Doctors' which outlines the responsibilities of doctors in relation to issues regarding leadership and management. This reflects an ever growing awareness that a doctor's role must extend beyond clinical practice.

Junior doctors are being increasingly encouraged to take a more active role in management within their trusts and this module aims to assist this process.

The three main points we will focus on are

- 1) Patient safety and patient safety culture
- 2) Understanding NHS culture and commissioning
- 3) Knowledge of recent national enquiries

1. Patient safety and patient safety culture

- Role of Department of Health and National Reporting and Learning System in promoting patient safety
- List of never events as published by National Patient Safety Agency
- Review of an incident form raised within Plastic Surgery and carry out a root cause analysis
- GMC revalidation – pros and cons
- Role of Caldicott guardian and proper storage of patient data

2. Understanding NHS culture and commissioning

- Awareness of key NHS reforms
- Foundation trusts and their regulation
- Use of National Service Frameworks
- Implementation of NICE improving outcomes guidance

3. Knowledge of recent national enquiries

- Lord Laming report on Victoria Climbié case
- Mid Staffordshire NHS Foundation Trust Inquiry
- Serious Case Review – Baby Peter
- Bristol Royal Infirmary Inquiry

Essential reading

Recommended reading

Recommended actions

Shadowing of divisional managers

Teach the Teachers course

Clinical Leadership & Management course